

	भाखड़ा ब्यास प्रबन्ध बोर्ड मध्य मार्ग, सैक्टर 19-बी, चंडीगढ़-160019 दूरभाष नं.: 0172-5011760-61, ई-मेल: spsecy@bbmb.nic.in		
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प्रेषक,

विशेष सचिव

सेवा में

1. मुख्य अभियंता/उत्पादन ,बी.बी.एम.बी ,नंगल ।
2. मुख्य अभियंता/प्रणाली परिचालन ,बी.बी.एम.बी ,चण्डीगढ़ ।
3. मुख्य अभियंता /पारेषण प्रणाली ,बी.बी.एम.बी ,चण्डीगढ़ ।
4. मुख्य अभियंता/भाखड़ा बांध ,बी.बी.एम.बी ,नंगल टाऊनशिप ।
5. मुख्य अभियंता/ब्यास बांध, बी.बी.एम.बी ,तलवाड़ा ।
6. मुख्य अभियंता /बी.एस.एल ,बी.बी.एम.बी ,सुन्दरनगर ।
7. वित्तीय सलाहकार एवं मुख्य लेखा अधिकारी, बी.बी.एम.बी,नंगल।
8. सचिव ,बी.बी.एम.बी ,चण्डीगढ़ ।

क्र: I/3263/2024निवि/Agenda File/R-6 दिनांक 06-03-2024

विषय:Scheme for employment on compassionate grounds to the wards/dependents of deceased BBMB (own recruited) employees who died (from 21.10.2005 to 15.04.2010 both dates inclusive) i.e. before 16.4.2010 and who have earlier been covered under Solatium Policy no. 9796- 9805/R&R/205/86/vol-v/R-2 dated 03.11.05.

The Board in its 245th meeting held on 11.09.2023 vide item no.245.05 has considered the matter regarding employment on compassionate grounds to the wards/dependents of deceased BBMB (own recruited) employees who died (from 21.10.2005 to 15.04.2010 both dates inclusive) i.e. before 16.4.2010 and who have earlier been covered under Solatium Policy no. 9796- 9805/R&R/205/86/vol-v/R-2 dated 03.11.05 and approved as under:-

1. This scheme for grant of compassionate employment shall be applicable prospectively for all intent and purposes to only those cases where the deceased employees died before 16.4.2010 (from 21.10.2005 to 15.04.2010 both dates inclusive) and who have earlier been covered under Solatium Policy dated 03.11.05.
2. This scheme for grant of compassionate employment shall be optional i.e. the dependents who don't want to opt for job on compassionate grounds under this scheme will be allowed to retain the benefits of Solatium and/ or special pension already availed under Solatium policy.
3. Those who want to opt for job on compassionate grounds will have to

return the complete amount of Solatium alongwith interest rate @ 7.10 % per annum and the difference of special pension and normal family pension along interest rate @ 7.10% per annum.

4. The 25% of this amount shall have to be submitted by the applicant before the issue of the appointment letter and the rest 75% of the amount shall have to be deposited within one year from the date of joining as per arrangement/procedure attached as **Annexure-I.**
5. Since the reintroduction of the scheme for providing jobs on compassionate basis pertains to the year 2005, so in view of the long standing gap in giving jobs, applicants will be given 5 year exemption in the upper age limit.
6. The family of the deceased employee will have to apply a fresh for compassionate appointment under the Scheme within the stipulated period mentioned in the policy.
7. The cut off date for eligibility criteria for applicant's age limit and qualification etc. for the job on compassionate ground will be 11.09.2023 (i.e date of 245th Board meeting held on 11.09.2023)
8. The applicants will be eligible only for Group 'C' or Group 'D' posts against the direct recruitment quota available at the time of appointment in the BBMB.
9. The other conditions of compassionate employment will be applicable as it is in the existing policy of BBMB issued vide letter no. 1872-891/R&R/2005/Agenda file dated 24.02.2015.
10. The eligible dependents, who want to avail the benefit of compassionate appointment under this scheme, will have to submit the application for job on compassionate grounds to the concerned office within 6 months from the date of issue of detailed instructions of this Scheme by BBMB. Detailed procedure to be followed is attached as Annexure-I with the policy.

Note:-

- i. All HOD's will publish the advertisement about the Scheme in 3 leading vernacular newspapers fortnightly (for six months) after issuance of these instructions.
- ii. All HOD's should ensure that a copy of the above scheme be sent to all the concerned offices under their administration and the above decision

is conveyed to all affected persons under their respective administration. Those dependents should be informed by writing or contacting them on the mobile phone whose home addresses and mobile numbers are available in the respective offices. So that the needy can fill their application/Option for the job within the stipulated time. All HOD's should apprise the concerned Unions also.

- iii. Office of Director/HRD is requested to ensure that the detailed instructions with annexures regarding the scheme be posted on BBMB website as well as BBMB intranet and link will blink on BBMB Website/intranet for 6 months from the date of issue of these instructions.
- iv. The instructions be put on notice board of Board Secretariat, Concerned offices, Project stations and SLDC Office Complex .
- v. If the dependent of the deceased has any queries related to the scheme he/she may contact to the concerned office where the deceased employee was posted at the time of death or the office from which the family of the deceased is drawing pension.
- vi. The procedure to be followed for submission of application and recovery to be effected is attached as Annexure-I.
- vii. The decision of Chairman, BBMB, Chandigarh will be final on issues arising while implementing above Scheme/policy of compassionate employment in BBMB.

This issues with the approval of competent authority.

SPECIAL
SECRETARY

CC:-

Director HRD/IT, BBMB, Chandigarh for information.

Annexure-I

The procedure to be followed for submission of application and recovery to be effected

- The dependents/heirs of the deceased concerned shall submit their application/Option (attached) **(Annexure-A)** for job on compassionate grounds to the concerned office where the deceased employees was posted at the time of death or the office from which the family of the deceased is drawing pension within 6 months of issuance of this scheme.
- A n applicant will have to submit an affidavit (sample attached) **(Annexure-B,C,D,E)** for adherence to all the terms and conditions of this Scheme duly attested by the Executive Magistrate/Oath Commissioner/Notary Public.
- Applications received after 6 months will not be entertained.
- The Application/Option submitted by the applicant will be acknowledged by the concerned office .
- In cases where the family of the deceased employee refused to receive the amount of solatium and special pension, in such cases, the applicant and other dependent/ heirs of the family should submit an affidavit attested from the Executive Magistrate that their family has not received the amount of solatium and special pension and the concerned office should verify this fact.
- In cases in which the amount of Solatium and Special Pension is recoverable, the pre-audited calculation sheet should also be given to the applicant and the receipt should be taken on the copy of this sheet. In this regard a self-declaration by the applicant is to be taken that 25% of the amount shall be deposited by the applicant (within 15 days on BBMB's demand) before the issue of the appointment letter. If there is any delay in settling the case of compassionate employment due to the non-deposit of this amount within the stipulated time, then he/she will be responsible.

- The calculation of the recoverable amount of Solatium and Special Pension is as under
 - " The figures of recoverable amount calculated by the concerned offices will be pre-audited by concerned AO/Sr. AO." Calculation of recoverable amount of Solatium and Special Pension will be as per **Annexure- 'F'** "(Copy attached)
 - (At the time of preparation of calculation sheet (attached) of recoverable amount the instructions issued by Special Secy. Circular no. 9/2010 dated 24.08.10, Circular no. 18/2012 dated 09.07.12 and Circular no. 23/2012 dated 29.08.12 and the instructions issued from time to time in this regard should be kept in mind. (circulars attached)(**Annexure-G**)
- The 75% of the recoverable amount to be deposited within one year, shall be allowed to be deposited either in lumpsum, half- yearly, quarterly or monthly basis and 7.10% annual simple interest shall be charged on the balance recoverable amount till its realization.
- The concerned office (where the service book of the applicant/employee is maintained) shall ensure the recovery of remaining 75% amount with interest and shall also maintain the record of recovery of 75% amount with interest and ensure that the pre-audited calculation sheet is pasted in the service book of the concerned employee.